Nurses and midwives say NO to workplace violence and aggression

The following behaviours may be occupational violence or aggression whether perpetrated by patients/clients/residents, visitors or other health professionals:

- verbal threats, abuse and yelling
- intimidation
- physical threats
- aggressive behaviour
- physical or sexual assault

If you are experiencing or witnessing occupational violence at your workplace:

- where possible physically remove yourself from the threat
- seek assistance as soon as possible by calling the relevant code:

  **Code Grey**
  
  unarmed threat, or aggressive behaviour that threatens injury

  **Code Black**
  
  armed threat using a weapon or where there is a serious threat

- once the situation has been de-escalated and it is safe to do so, you must formally report the incident to your supervisor or manager and through the process as outlined in your employer’s policy, i.e. Riskman/VHIMS or other system or, if your workplace does not have a policy, as per your workplace’s internal processes
- fill out the ANF online report and contact ANF Infoline or your Organiser for advice and assistance as soon as you are able on 9275 9333
- keep a record of events and copies of incident reports logged.

To report to ANF online: www.tiny.cc/ovareport